The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Personify Health (aka HealthComp) at 1-800-442-7247. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">https://www.healthcare.gov/sbc-glossary</a> or call 1-800-442-7247 to request a copy.

Important Questions	Answers		Why This Matters:
What is the overall deductible?	711		See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	Yes. All covered services		This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without cost sharing and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.		You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Network Providers Per Calendar Year \$1,500/Individual \$3,000/Family	Out-of-Network Providers Per Calendar Year \$15,000/Individual Unlimited/Family  otion Drug \$15,000/Individual Unlimited/Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance billing chanagement penalties, and cover.	narges, utilization health care this <u>plan</u> doesn't	Even though you pay these expenses, they don't count toward the <a href="https://out-of-pocket.limit">out-of-pocket limit</a> .

Important Questions	Answers	Why This Matters:
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="www.anthem.com/ca">www.anthem.com/ca</a> or call 1-800-274-7767 for a list of <a href="mailto:network providers">network providers</a> .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You W	ill Pay		
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30/visit	\$65/visit	None	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$30/visit	\$65/visit	None	
	Preventive care/screening/ immunization	No charge	30% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	No charge	30% coinsurance	None	
·	Imaging (CT/PET scans, MRIs)	No charge	30% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the	Limitations, Exceptions, & Other Important Information	
			most) Retail		
	Generic drugs	Retail \$10/prescription  Mail Order \$10/prescription	\$10/prescription + balance bill  Mail Order \$10/prescription + balance bill		
If you need drugs to treat your illness or condition		Retail \$35/prescription	Retail \$35/prescription + balance bill	Retail is limited to a 90-day supply.  Mail order is limited to a 90-day supply. Precertification	
More information about prescription drug coverage is available at LucyRx at 1-877-860-8846.	Preferred brand drugs	Mail Order \$35/prescription	Mail Order \$35/prescription + balance bill	is required on select medications; Formulary drug list.	
	Non-preferred brand drugs	Retail \$45/prescription	Retail \$45/prescription		
		Mail Order \$45/prescription	Mail Order \$45/prescription + balance bill		
	Specialty drugs	\$10/\$35/\$45/prescription	30% coinsurance	Up to a 30-day supply Precertification is required.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge	30% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
surgery  Physician/surgeon	Physician/surgeon fees	No charge	30% coinsurance	None	
	Emergency room care	10% coinsurance	10% coinsurance	None	
If you need immediate medical attention	Emergency medical transportation	\$100/trip	\$100/trip	None	
	Urgent care	10% coinsurance	30% coinsurance	None	

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	30% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
· · · · · · · · · · · · · · · · · · ·	Physician/surgeon fees	No charge	30% coinsurance	None	
If you need mental health, behavioral health, or substance	Outpatient services	Office \$30/visit Other No charge	Office \$65/visit Other 30% coinsurance	Precertification may be required for facility services. If you don't get precertification, benefits could be reduced.	
abuse services	Inpatient services	No charge	30% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
If you are pregnant	Office visits	No charge	Not covered	Cost-sharing does not apply to certain preventive services. Depending on the type of services,	
	Childbirth/delivery professional services	No charge	Not covered	coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Dependent daughters are not covered.	
	Childbirth/delivery facility services	No charge	Not covered	Precertification is only required for stays exceeding 48 hours after delivery (or 96 hours after C-section.) If you don't get precertification when required, benefits could be reduced. Dependent daughters are not covered.	
	Home health care	10% coinsurance	30% coinsurance	Precertification is required. If you don't get precertification, benefits could be reduced.	
If you need help recovering or have other special health needs	Rehabilitation services	10% coinsurance	30% coinsurance	Includes Physical, Speech, and Occupational Therapies.	
	Habilitation services	10% coinsurance	30% coinsurance	None	
	Skilled nursing care	10% coinsurance	30% coinsurance	Within 7 days of a 3-day hospital stay, up to 90 days per Calendar Year. Precertification is required. If you don't get precertification, benefits may be reduced.	

		What You Will Pay			
Common Medical Event	Services You May Need		Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need help	Durable medical equipment	10% coinsurance	30% coinsurance	Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
recovering or have other special health needs	Hospice services	No charge	30% coinsurance	Limited to 180 Lifetime maximum. Precertification may be required for certain services. If you don't get precertification, benefits could be reduced.	
	Children's eye exam	Not covered	Not covered	Must enroll in separate vision plan for benefits.	
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	Must enroll in separate vision plan for benefits.	
	Children's dental check-up	Not covered	Not covered	Must enroll in separate dental plan for benefits.	

### **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Hearing Aids

- Infertility Treatment
- Long Term Care
- Non-emergency care when traveling outside the U.S.
- Routine Eye Care (Adult)
- Routine Foot Care
  - Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)

- Acupuncture (Limited to 25 visits per Calendar Year)
- Year)

  Bariatric Surgery
- Chiropractic Care (Limited to 25 visits per Calendar Year)
- Private Duty Nursing (Outpatient)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Personify Health (aka HealthComp) at 1-800-442-7247 or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Personify Health (aka HealthComp) at 1-800-442-7247 or Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

## **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-442-7247.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$30
■ Hospital (facility) copayment	\$0
Other (Tests) copayment	\$0

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
<u>Copayments</u>	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$560	

## **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copayment	\$30
■ Hospital (facility) <u>copayment</u>	\$0
Other (Brand drugs) copayment	\$35

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

**Prescription drugs** 

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$0	
Copayments	\$1,400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,420	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	
■ Specialist copayment	\$30
■ Hospital (ER) coinsurance	10%
Other (Physical Therapy) coinsurance	10%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
In this example, Mia would pay:	
Cost Sharing	
<u>Deductibles</u>	\$0
Copayments	\$300
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$400